

# DROBACH EQUIPMENT RENTAL CO.

2240 Route 22 East  
Union, NJ 07083-8406

## Application for Employment – Non-CDL

(PLEASE PRINT)

Last Name		First Name		Middle Name		Telephone #	
Street Address				City		State	Zip Code
Position Preferred		Driver's License Number and State		Are you over 18? <input type="checkbox"/> Yes <input type="checkbox"/> No		Social Security Number	
Type of Employment Desired: <input type="checkbox"/> Regular <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time		Salary Range Desired				Date Available for Work	
Name and Location of School		GRADUATE		Degree Earned	Date Granted	Course of Study/Major	Grade Point Average
		Yes	No				
High School							
College or Trade School							
Other Training							
Additional Education, Training and Licenses							
Have you ever been convicted of a criminal offense. <input type="checkbox"/> Yes <input type="checkbox"/> No If yes please describe:							
<b>Employment History</b>							
Most Recent Employer			May We Contact <input type="checkbox"/> Yes <input type="checkbox"/> No	Telephone (work)	Supervisor's Name		Date Employed (MO/YR) From: To:
Street Address			City		State	Zip Code	Your Position
Base Salary Indicate if: <input type="checkbox"/> Hourly <input type="checkbox"/> Weekly <input type="checkbox"/> Monthly Start _____ Final _____				Reason for Leaving			
Describe Major Work Duties							
Second Most Recent Employer			May We Contact <input type="checkbox"/> Yes <input type="checkbox"/> No	Telephone (work)	Supervisor's Name		Date Employed (MO/YR) From: To:
Street Address			City		State	Zip Code	Your Position
Base Salary Indicate if: <input type="checkbox"/> Hourly <input type="checkbox"/> Weekly <input type="checkbox"/> Monthly Start _____ Final _____				Reason for Leaving			
Describe Major Work Duties							

Third Most Recent Employer	May We Contact [ ] Yes [ ] No	Telephone (work)	Supervisor's Name	Date Employed From: To:
Street Address	City	State	Zip Code	Your Position
Base Salary Indicate if: [ ] Hourly [ ] Weekly [ ] Monthly	Reason for Leaving (Attach separate sheet if needed)			
Start _____ Final _____				
Describe Major Work Duties (Attach separate sheet if needed)				
<b>References</b>				
Name	Relationship	Company	Title	Business Telephone
Name	Relationship	Company	Title	Business Telephone
Name	Relationship	Company	Title	Business Telephone

**Applicant Statement** \*Please Read Carefully

I HEREBY CERTIFY THAT ALL OF THE INFORMATION PROVIDED BY ME IN THIS APPLICATION (OR ANY OTHER ACCOMPANYING OR REQUIRED DOCUMENTS) IS CORRECT, ACCURATE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I UNDERSTAND THAT THE FALSIFICATION, MISREPRESENTATION OR OMISSION OF ANY FACTS IN SAID DOCUMENTS WILL BE CAUSE FOR DENIAL OF EMPLOYMENT OR IMMEDIATE TERMINATION OF EMPLOYMENT REGARDLESS OF THE TIMING OR CIRCUMSTANCES OF DISCOVERY.

I UNDERSTAND THAT SUBMISSION OF AN APPLICATION DOES NOT GUARANTEE EMPLOYMENT. I FURTHER UNDERSTAND THAT, SHOULD AN OFFER OF EMPLOYMENT BE EXTENDED BY DROBACH EQUIPMENT RENTAL THAT SUCH EMPLOYMENT WITH DROBACH EQUIPMENT RENTAL IS AT WILL, FOR NO SPECIFIED DURATION AND MAY BE TERMINATED BY EITHER DROBACH EQUIPMENT RENTAL OR MYSELF AT ANY TIME, WITH OR WITHOUT CAUSE. I UNDERSTAND THAT NONE OF THE DOCUMENTS, POLICIES, PROCEDURES, ACTIONS, AND STATEMENTS OF DROBACH EQUIPMENT RENTAL OR ITS REPRESENTATIVES USED DURING THE EMPLOYMENT PROCESS IS DEEMED A CONTRACT OF EMPLOYMENT REAL OR IMPLIED. I UNDERSTAND THAT NO REPRESENTATIVE OF DROBACH EQUIPMENT RENTAL EXCEPT THE PRESIDENT HAS THE AUTHORITY TO ENTER INTO ANY AGREEMENT GUARANTEEING ANY CONDITIONS OF EMPLOYMENT OR ANY AGREEMENT CONTRARY TO THE FOREGOING STATEMENTS AND THAT ANY SUCH AGREEMENTS MUST BE MADE IN WRITING AND SIGNED BY THE PRESIDENT OF DROBACH EQUIPMENT RENTAL.

IN CONSIDERATION FOR EMPLOYMENT WITH DROBACH EQUIPMENT RENTAL, IF EMPLOYED, I AGREE TO CONFORM TO THE RULES, REGULATIONS, POLICIES AND PROCEDURES OF DROBACH EQUIPMENT RENTAL AT ALL TIMES AND UNDERSTAND THAT SUCH OBEDIENCE IS A CONDITION OF EMPLOYMENT.

I UNDERSTAND THAT IF OFFERED A POSITION WITH DROBACH EQUIPMENT RENTAL, I MAY BE REQUIRED TO SUBMIT TO A PRE-EMPLOYMENT MEDICAL EXAMINATION, DRUG SCREENING, BACKGROUND CHECK, AND/OR CREDIT CHECK AS A CONDITION OF EMPLOYMENT. I UNDERSTAND THAT UNSATISFACTORY RESULTS FROM, REFUSAL TO COOPERATE WITH, OR ANY ATTEMPT TO AFFECT THE RESULTS OF THESE PRE-EMPLOYMENT TESTS AND CHECKS WILL RESULT IN WITHDRAWAL OF ANY EMPLOYMENT OFFER OR TERMINATION OF EMPLOYMENT IF ALREADY EMPLOYED.

I HEREBY AUTHORIZE ANY AND ALL SCHOOLS, FORMER EMPLOYERS, REFERENCES, COURTS, AND ANY OTHERS WHO HAVE INFORMATION ABOUT ME TO PROVIDE SUCH INFORMATION TO DROBACH EQUIPMENT RENTAL AND/OR ANY OF ITS REPRESENTATIVES, AGENTS OR VENDORS AND I RELEASE ALL PARTIES INVOLVED FROM ANY AND ALL LIABILITY FOR ANY AND ALL DAMAGE THAT MAY RESULT FROM PROVIDING SUCH INFORMATION.

I UNDERSTAND THAT THIS APPLICATION IS CONSIDERED CURRENT FOR SIX MONTHS. IF I WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER SIX MONTHS FROM COMPLETION OF THIS APPLICATION FORM, I WILL NEED TO COMPLETE A NEW APPLICATION FORM.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_